

Call for papers

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Special Issue

Financial Participation in Europe

Financial participation - e.g. profit sharing, employee share ownership or stock options and worker's self-management - has been a feature of employee participation for many years. There is a wide divergence in approaches among countries, which have influenced financial participations' prevalence and characteristics as well as employees, employer, and work councils/trade unions view (e.g. through tax incentives and other forms of legislation). In the special issue and the corresponding seminar (IUC Dubrovnik, 26 - 30 March 2012), we would like to discuss financial participation in an adequately broad and interdisciplinary way.

We are particularly interested in questions such as:

- There is a great variety of financial participation schemes among companies. How do different forms of financial participation work? What are employers' motivation introducing financial participation schemes?
- Social partners have a crucial role in introduction and development of employee financial participation. What are the positions and roles of trade unions and work councils on financial participation?
- During the socio-economic transformation the New Member States of the European had the chance to choose employee financial participation as an institution. Under which conditions did they follow this path and how did financial participation develop?
- 'A Piece of the Cake for Social Justice' is the slogan of an European initiative and platform to promote financial participation in Europe. Does financial participation address social justice?
- The relationship between financial participation and productivity has been a main focus among researchers, but have not been answered finally.
- Research on industrial democracy has a long tradition. Which role do worker-owned enterprises like Mondragon play in the discussion about employee financial participation? What are their advantages and disadvantages?

This is not an exhaustive list.

management revue

Deadline

Potential contributors to the **workshop at the IUC Dubrovnik** (26 - 30 March 2012, <http://www.iuc.hr>) are encouraged to contact the guest editors directly with an abstract of 1-2 pages **before January 31st 2012**. A limited amount of travel grants for scholars from German universities are available.

Full papers for a **special issue of management revue** (<http://www.management-revue.org/>) must be with the editors by May 31st 2012. All contributions will be subject to a double-blind review. Papers invited to a 'revise and resubmit' are due July 31st 2012. Please submit your papers electronically to matiaske@hsu-hh.de at using as subject 'IUC Dubrovnik: SER'.

Hoping to hear from you!

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